III. Human Resources

B. Statement of Nondiscrimination and Affirmative Action

The Narragansett School System does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to all sponsored programs and activities. The following person has been designated to handle inquiries regarding the non-discrimination policies:

**Title II ADA Coordinator: Human Resource and Payroll Coordinator**
25 Fifth Ave., Narragansett, R.I., 02882
(401) 792-9450
District Website: [www.narragansett.k12.ri.us](http://www.narragansett.k12.ri.us)

**Title IX Coordinator: Director of Finance and Administration**
25 Fifth Ave., Narragansett, R.I., 02882
(401) 792-9450
District Website: [www.narragansett.k12.ri.us](http://www.narragansett.k12.ri.us)

**Section 504 Coordinator: Director of Student Services**
25 Fifth Ave., Narragansett, R.I., 02882
(401) 792-9450
District Website: [www.narragansett.k12.ri.us](http://www.narragansett.k12.ri.us)

**Note:** All Inquiries may also be directed to the Office of the Superintendent:
25 Fifth Ave.
Narragansett, R.I., 02882
(401) 792-9450
District Website: [www.narragansett.k12.ri.us](http://www.narragansett.k12.ri.us)

For further information on notice of non-discrimination, visit:

1. [http://www2.ed.gov/about/offices/list/ocr/docs/nondisc.html](http://www2.ed.gov/about/offices/list/ocr/docs/nondisc.html)
   Susan Rhodes, Regional Manager
   Office for Civil Rights
   U.S. Department of Health and Human Services
   Government Center
   J.F. Kennedy Federal Building - Room 1875
   Boston, MA 02203
   Customer Response Center: (800) 368-1019
   Fax: (202) 619-3818
   TDD: (800) 537-7697
   Email: [ocrmail@hhs.gov](mailto:ocrmail@hhs.gov)
Pursuant to the philosophy of the Narragansett School Committee and its administration, the Narragansett School System does not illegally discriminate on the basis of race, color, creed, national or ethnic origin, gender, religion, disability, age, sexual orientation, gender identity or expression, disabled veteran, veteran of the Vietnam Era, or citizenship status. This nondiscrimination policy encompasses the operation of the school department's educational programs and activities including admissions policies, athletic and other School Department-administered programs. It also encompasses the employment of School Department personnel and contracting by the School Department for goods and services.


The Title II ADA Coordinator is hereby designated as the Narragansett School System's coordinator for the enforcement of this policy and is specifically charged with ensuring that the federal regulatory mandates of Title IX of the Education Act Amendments of 1972, Section 504 of the Rehabilitation Act, and the Age Discrimination in Employment Act which call for the appointment of a coordinator or "responsible person," are complied with. Matters relating to discrimination may be referred to the Title II ADA Coordinator, Narragansett School System, 25 Fifth Ave., Narragansett, Rhode Island 02882 (phone: 401-792-9450). Pursuant to this philosophy of nondiscrimination, the Narragansett School System is committed to taking affirmative action to employ and advance in employment qualified women and minorities, and disabled persons including qualified special disabled veterans and veterans of the Vietnam Era. Anyone who is subject to or witnesses any violation of this policy is encouraged to avail themselves of the Narragansett School System's Complaint Resolution Procedure. They may also file a complaint with the Rhode Island Commission for Human Rights, 180 Westminster Street, Providence, R.I. 02903, (401) 222-4477; Equal Employment Opportunity Commission (EEOC) One Congress Street, Boston, MA 02114, (617) 565-3200; Office of Civil Rights, United States Department of Education, 140 Federal Street, Boston, MA 02110, (617) 223-6397. Employees who are subject to collective bargaining agreements may pursue complaints under their grievance procedures.

Revised - February, 1999
Reference

Title IX Federal Regulations
RI Gen. Laws § 16-38-1.1 - Discrimination Because of Sex
RI Gen. Laws § 42-87-1 et seq. - Civil Rights of People with Disabilities
Commissioner's Decision: North Kingstown Band Room

Adopted: May, 1976
Amended: May 1979
Revised: September 19, 1990
Amended:
1st Reading: November 16, 2005
2nd Reading: December 21, 2005

Revised:
1st Reading: May 18, 2016
2nd Reading: November 16, 2016

Narragansett School System
Narragansett, Rhode Island